

Staff Training and Development



Policy

Our centre is committed to providing a quality service and recognises the need for all staff to have access to continuing education to enable them to learn new ideas and developments in child care education.

Background

One of the most effective ways of ensuring the establishment and maintenance of high quality programs for young children and their families is to provide staff with the opportunity to access high quality in-service training programs as well as opportunities for personal and professional development for all personnel involved in the centre.

Educators employed at Janelle Street Centre fit within the required State regulation. Janelle Street Centre is licensed to operate by the NSW Department of Education and Training (DET). The licence for the service is displayed at all times in the foyer of the centre.

Janelle Street Centre intends to make provision for the training and development of educators, and to ensure that all educators have the required abilities to care for children, understand their responsibilities under child protection legislation, and are fit and proper persons to care for children.

Our service provision is regulated by the Children (Education and Care Services National Law Application) Act, 2010 No. 104. A copy of this regulation is available on line at www.legislation.nsw.gov.au and a copy of the regulation is available at the centre for inspection by the parents of children in respect of whom the service is provided.

Practices

We encourage educators to further develop their qualifications and to regularly attend in-service training as it becomes available and within the financial capacity of the Centre. Where possible the Centre will pay for the cost of approved training at the Director's discretion.

Educators will evaluate any in-service training and outline its relevance for Janelle Street Centre and discuss what is learned at an appropriate staff meeting.

Trainees will be allocated pro-rata study time.

Sources

- Children (Education and Care Services National Law Application) Act 2010 – www.legislation.nsw.gov.au (accessed May 8, 2023)

Adopted: November 07, 2012

Review No. 10: April 13, 2023